# Good Change People

We are a boutique change management consultancy that puts people first

We set up Good Change People in November 2023 because we'd spent over a decade watching big consultancies make change slower, pricier and more painful than it needs to be. We put your people at the heart of every change, because **we don't join a company to be another bum on a seat, we're there to make a difference.**

**65%** of UK managers and business leaders feel they lack the resources to manage change well

**51%** of managers and employees say their leaders don't set clear success measures for change

## The problem we solve

You've invested in a new system, a new structure or a new way of working. It lands on time and on budget, and then people carry on doing things the old way. That's where your return quietly disappears.

Most small and medium businesses either don't know change management can fix that, or they've been quoted 18 months, millions and a 200 page slide deck by the big 4.

## How we do it

We work with your people from day one, so change happens for them and with them, not to them. That's what gets it adopted.

We move in weeks, not months, with tools your teams actually want to use and stories that get them moving. Change management isn't a luxury. It's how you get the return you paid for.

## What we help with

- **Technology.** ERP, Dynamics 365, cybersecurity and other system rollouts.
- **Finance.** New finance systems, processes and ways of working.
- **HR and structure.** Restructures, redundancies, workplace design and reporting lines.
- **Culture and behaviour.** Hybrid working, four day weeks, company values and rebrands.

## How we help

1. **Understand the change.** What it means for your teams and what people are being asked to give up.
2. **Bring people in early.** Engage stakeholders from the start and communicate clearly.
3. **Support, not overwhelm.** The right training and help so people feel confident.
4. **Make it stick.** Measure adoption and adapt until the new way is just the way.

## Who we've worked with

Shell, Coca-Cola, NHS, UBS, Whitbread, Costa Coffee, Domino's Pizza, AA, House of Commons, Persimmon Homes

## FAQs

**Who do you work with?** Any organisation, any size. We've worked with companies of over 100,000 people and independents with fewer than 20.

**How would you manage our digital transformation?** People first. We check how ready your teams are, bring stakeholders in early, train and support people, and measure adoption as we go.

**What does a change management consultant actually do?** We get your organisation from how things work now to how they need to work, and make sure your people come with you.

## Accreditations

Change Management Foundation (APMG), Change Management Practitioner (APMG), CCMP Certified Change Management Professional (ACMP), AgilePM Foundation (APMG), AgilePM Practitioner (APMG), PRINCE2 Project Management

**Book a free 30 minute consultation here**

Let's talk about the change you've got coming up

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